

Associate Pastor of Next Generation Ministries

Grace Bible Church | Laurel, Montana

About Grace Bible Church

Grace Bible Church is an intergenerational church committed to glorifying God through the faithful teaching of Scripture, gospel-centered discipleship, meaningful relationships, and mission-minded living. We are a Bible-teaching church that values expository preaching, theological depth, grace-filled relationships, and authentic community.

Our mission is to help people become fully devoted followers of Jesus Christ by growing continually in three relationships:

- Love for God
- Love for believers
- Love for unbelievers

Our core values are:

- Gospel-Driven
- Grace Relationships
- Transformed by Truth
- Service and Generosity
- Outward Focused

We are seeking a pastor who loves Christ, loves the local church, and desires to invest deeply in the next generation while growing alongside a healthy pastoral team and church family.

Position Overview

The Associate Pastor of Next Generation Ministries will provide pastoral leadership, discipleship, and oversight for the next generation ministries of Grace Bible Church, including student ministries and children's ministry support.

This pastor will work closely with the Senior Pastor, elders, ministry staff, parents, and volunteer leaders to cultivate a culture of discipleship that helps children and students grow into spiritually mature followers of Jesus Christ who are connected to the life and mission of the church.

In addition to next-generation ministry leadership, this role will include opportunities for broader pastoral involvement within the church through teaching, discipleship, leadership development, and shepherding ministry.

We are not simply seeking a ministry program director. We are seeking a shepherd, disciple-maker, teacher, and humble servant leader.

Primary Responsibilities

Next Generation Ministry Leadership

- Lead and oversee the student ministries of Grace Bible Church (middle school and high school).
- Teach Scripture faithfully and engagingly in youth gatherings, classes, and discipleship settings.
- Cultivate a culture of gospel-centered discipleship among students.
- Develop meaningful relationships with students and families.
- Recruit, train, equip, and shepherd volunteer leaders.
- Plan retreats, camps, mission opportunities, and special events that support spiritual growth and community.

Children's Ministry Oversight

- Provide leadership and support to the Children's Ministry Director.
- Help ensure theological consistency and discipleship continuity from childhood through adulthood.
- Support volunteer development, curriculum alignment, and ministry health within children's ministry.

Adult Discipleship & Church Life

- Participate in the broader discipleship ministry of the church.
- Assist with classes, leadership development, and equipping ministries as needed.
- Build relationships across generations within the church body.
- Support the overall mission and ministry direction of Grace Bible Church.

Pastoral Ministry

- Participate in pastoral ministry alongside the elder team and staff.
- Preach periodically as opportunities arise.
- Assist in counseling, shepherding, visitation, and member care ministries.
- Participate in staff meetings, ministry planning, and leadership development.

Qualifications

The Associate Pastor must:

- Meet the biblical qualifications for pastoral leadership found in 1 Timothy 3:1–7 and Titus 1:5–9.
- Demonstrate a clear testimony of salvation and spiritual maturity.
- Be doctrinally aligned with the theology and mission of Grace Bible Church.
- Possess a pastoral heart marked by humility, integrity, wisdom, and servant leadership.
- Demonstrate strong Bible teaching ability.
- Have experience in discipleship and leadership development.
- Demonstrate relational maturity and the ability to work well within a pastoral team.
- Love the local church and value intergenerational ministry.
- Be willing to become a member of Grace Bible Church.

Preferred qualifications:

- Formal biblical or theological training.
- Previous ministry experience in youth, discipleship, or pastoral ministry.
- Experience developing volunteers and ministry leaders.

Who Thrives at Grace Bible Church

The pastor who thrives at Grace Bible Church is someone who genuinely loves people and loves the local church. He values faithfulness over platform-building and discipleship over performance.

He is humble, teachable, emotionally mature, and relationally warm. He enjoys working as part of a team and desires to build unity rather than draw attention to himself. He is comfortable serving both publicly and behind the scenes and finds joy in equipping others for ministry.

He values strong biblical teaching and theological clarity while also demonstrating grace, patience, and compassion toward people. He understands that ministry is not merely about running programs but about shepherding souls and helping people follow Christ.

He thrives in an intergenerational church environment where relationships matter deeply and where ministry happens through both intentional discipleship and everyday life together.

Most importantly, he desires long-term faithfulness in ministry and wants to help build a healthy church that loves Jesus, loves His Word, and loves people well.

About Laurel & Billings, Montana

Grace Bible Church is located in Laurel, Montana, just west of Billings, the largest city in Montana. Our area offers the benefits of both small-town community and larger-city amenities. Montana provides abundant outdoor recreation opportunities including hiking, fishing, camping, hunting, and skiing, while still maintaining a strong sense of community and family life.

Compensation & Benefits

Compensation package commensurate with experience and qualifications.

To Apply

Please submit:

- Resume
- Testimony of salvation and calling to ministry
- Philosophy of ministry
- Statement of doctrinal beliefs
- Sermon/video teaching samples (if available)

to: gracelife@gbclaurel.com

We are praying for a man who loves Christ deeply, treasures the gospel, faithfully teaches God's Word, and desires to invest his life in the next generation and the local church.